



NATIONAL ETHICS ASSOCIATION

REGISTERED MEMBER

Rodger D. Sprouse

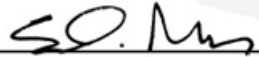
The aforementioned National Ethics Association™ Member has agreed to uphold the high standards of professionalism and integrity as outlined in our Conditions of Participation agreement and has acknowledged to abide by these standards at all times.

For more information please visit: www.ethics.net

This Certificate of Membership is valid through:

Apr 21, 2014




Steven R. McCarty, Chairman


Jeffrey S. Kopitz, President

